

Growing Leaders Training



**GROWING
LEADERS**

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Program Title: Growing Leaders Training

Delivery Format: Workshop

Program Length: 8hr Workshop

Audience: Supervisory Managers

Program Description:

Want to build a foundation for managerial success? Looking to enhance or refresh your supervisory skills?

Leadership doesn't come with a manual, but fortunately for you, Growing Leaders will help you start off strong! The Growing Leaders Program kicks off with a 1-day interactive training session that sets you up to achieve a whole new level of leadership success by not just telling you about leadership, but by demonstrating it. You'll work with other new leaders to practice techniques and learn strategies together that will add to your new set of leadership tools. If you're serious about becoming the best leader you can be, join us for the next Growing Leaders Orientation session.

Key Objectives:

- Define Management and Leadership
- Recognize desirable supervisor traits
- Take inventory of personal leadership characteristics
- Define personal leadership legacy
- Avoid common performance management mistakes
- Increase personal and team productivity and prioritization
- Optimize team dynamic improvement strategies
- Train direct reports in how to "manage up."
- Obtain familiarity with Employment Law

Included Program Materials: Leadership Qualities Handout, "Here's How We Do It" Handout, Presentation Deck, Quick Wins Worksheet, Identifying Desirable Managerial Traits Worksheet, Johari's Window Job Aid, My Leadership Legacy Worksheet, 6 Steps to Better Delegation Job Aid, Performance Management Mistakes List, Monthly Activity Worksheets and Articles

Follow-Up: 9 monthly activities and Skype discussions

Cost: \$50

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